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X*7335!Y9(79,!4\$!>=?@\$!BZ)^(!477!&-PP9.'S!')#9!F-+S'.(A!4.!Z.)9+;'9E!E')#!V*D-+4%\$M!
R\$8.(/131/,'J\$?1/\$)\$/*;'-./*\$)L.%&%@'D#%2#1*2'1/*<\$7%6-2%483\$4D7#07(\$!<-77-#-((99A!
67*+/-8)-9!.';9+('),! "+9((!.-((!1'-)*.! E')#)#9!.';9+('),! *367*+/-!"+9(5WKK)?\$!

X*7335!Y9(79,!4\$!>=?K\$!BTD+('S!)#9!T-)*.A!""()+9;*7D)*.-,IF9G'1-.!0*(1*D!9((!
0*(D2P)*.! '!'<.-! F'/*)'^(! 9&K@%21\$M!<&/.%kkZC A@W\$!

X*7335!Y9(79,!4\$!>=?Q\$!BZ.)9+;'9E!E')#!T-.1,!8'.S79)*.!&-9\$*(D\$M#(*#%\$&/4'P1-5Z009!
EEE\$ _9)9+2-S-b'.9\$*+SO>>QO('S79)*.#-1#(D\$#)27

"<E<>=&*12F43>5
B<#9!g'.S/*2! *3<#'(!X*+7/5!9'2-S'.9/5M!(1#*7-+7,!9G#'_)*.!E9_(')9!39-)D9'./S!/1*7791)*!3!
9((-,(5!+)'(!).9+;'9E(5!./! ;+)D-7G#'_)*.!)*D+!HPD_7'(9#/#=>EEE\$V*)E9G#'_)*.\$1*2\$!

G()(6.* %)"%H%6".*

X'77'-2![\$!Y9;'.!4E-+!/3*+![9(9-+1#!.!)#9!&'()*+,!*3!4+)5!-3)9M/>5!8*D)#9-()9+!.!0*779S9!4+!)!
0*.39+9.15+>=?!

6-1D7),![9(9-+1#!-./!0+9-);'9!41)';),!4E-+!/H[9/!0-9S*+,L5!<-7V'.S)*.!0*779S9!3!C'(D-7!-./!
"9+3*+2'.S4+)(5!<9G<9!1#!.';9+('),5! =>=?!

\G19779.19!)#96'97/4E-+!5k9G-(4((!1'-)*.! *381#**7(!34+)5!>=>!

&*. *+-_79!F9.)*.5!R9()!\((-,'!Y-)'!429+1-!IC'(D-7!0D7)D+9!8)D/9(5!B6+*2![-E!)*![93'.9/A!
V*D-+! %D;-20-++]'^(#,&%/0\$/*1./5M-)'! 429+1-!8)D/9(4((!1'-)*.5!>=>!

`+-/D-)9![9(9-+1#!-./! 0+9-);',!4E-+!/ H&D2-)'9(%';('L5!<#9!`+-/D-)9!81#**767*+/-8)-9!
.:';9+('),5! =>=?@!

"9.97*P9!F-(.*! %'((9+)-)*.![9(9-+1#4E-+!5!%9P-+)29.)!34+)&'()*+,567*+/-8)-9!.';9+('),5!
=>?K!

6+'9./(!*3!4+)!&'()*+,!%'((9+)-)*.![9(9-+1#4E-+!5!%9P-+)29.)!3!4+)!&'()*+,5!67*+/-8)-9!
.:';9+('),5! =>?K!

<D)'*.!81#*7-+(#P5!0&4C'0!8D229+!892'.-+5!429+1-!.4.)'mD-+-!.!8*1'9),5!X*+19()9+5!
F-((-1#D(9))(5+>?W!

`n.)#9+!8)-22!"+'b9!3*+!\G197795!<#'+),<#'+!/4..D-7!4+)!&'()*+,!`+-/D-)9!8)D/9.)!8,2P*(D25!
67*+/-8)-9!.';9+('),5! =>?W!

Z\$T\$X'._D+!,4E-+!5!%9P-+)29.)!3!4+)!&'()*+,5!67*+/-8)-9!.:';9+('),5!>=?Q!

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6!.!%6\$G* %) "%%\$%"!|\$* H(6J* !K+!6!)\$!*

%3=84L<3*M=39;>B*+25<><2/5*
4((()-.)!"*39((+!H)9.D+9!)+-1VL5!(P91'-7'b'.S'!.S7*_-7!2*/9+!-./!1*.)92P*+!)#;!)*+,-./!
2D(9D2!())D/'9(5!%9P-+)29.)!*3!4+)!-./!%9('S.59+(!),!*3!<-2P-5!<-2P-5!67*+/-5!>=>e"+9(9.)!

4((()-.)!"*39((+!H)9.D+9!)+-1VL5!(P91'-7'b'.S'!.Y-).G!-./!Y-)!429+1-.-+)!-./!
1+)'1-7#9*+,81#**7!3!4+)5!<9G-(!<91#;9+(!),5! YD__*1V5!<9G-(5!|o=>==!

N1=>5M4;;2A5D<C5O645<84/3<45
8P+' .S-1D7),!6977*E(#P5!&D2-.)'9(! 09.)9+5!9G-(!<91#!;9+(!),5! =>==!

4+)&(!)*+-.!'.!|9(/9.195!4+mD9)*P'-!6*D./-)*.5!"D9_7-5!F9G'1*5!>==!

4+)(!.!41)*.!F'1+* J+-.)!Z.'-);95!BF-V'.S!<*/-,!89+9(5M!0*6-1'7)-)*+5!<-7V'.S)*.!0*779S9!*3!
C'(D-7!|! "9+3*+2'.S4+)(5!9G-(!<91#!;9+(!),5! =>=?!

8)D/,!4_+*-/!"*S+-2!%9;97*P'.S!6D./'.S5!p33'19!*3!Z.)9+.-)*.-7!433-'+(5!<9G-(!<91#!.;9+(!),5!
YD__*1V5!<9G-(5!?!?

Z.())D)9!3*+!Z.17D(';9!\G19779.19!6977*E(#P5!%;('!*3!%;9+(!),5!\mD'),!q!Z.17D('!-./!)#9!
<9-1#!.S5Y9+-.!S5!|! "+*39(('.-7!%9;97*P29.)09.)9+5!9G-(!<91#!;9+(!),5! YD__*1V59G-(5!
>=>=>|>=?!

47D2.!0*779S6977*E(#P5!&D2-.)'9(! 09.)9+5!9G-(!<91#!;9+(!),5! YD__*1V59G-(5!>=>|>=?!

<,(.*!81#*7-+!*3!429+1-.-!4+)!6977*E(#P5!0+,()-7!R+!/S9!(FD(9D2!*3!429+1-.-!4+))5!R9.)*.;'7795!
4+V-.-(-5!>?|o=>=>!

&-++,![-(*2! 09.)9+[9(9-+1#6977*E(#P!)#9&D2-.)'9(5!(DPP*+)9!|!)#94./+9E! X\$F977*!
6*D./-)*.!|9(9-+1#!6977*E(#P!\.*E29.)5!&-++,![-(*2!09.)9+5!.;9+(!),!*3!<9G-(5! 4D()'.5!
<9G-(5!>?|o=>=>|/97-,9!/D9)!*!0pCZ%J!a)!*_!9!*2P79)9/!! =>==i!

**()/)*+7!6977*E(#P5!29+1-.-!4+))5!D+-)*+7!9P-+)29.)5!T*+)*.FD(9D2!*3!4+))5X9()!|-72!
R9-1#5!67*+/-5!?!?@?!

6977*E(!8*1'9),!4/97-'/9!X'7(*.!6977*E(#P5!<#9!' +-/D-)!9!81#**75!67*+/-!8)-)9!.;9+(!),5!<-775#-((99
67*+/-5!>?Qe>?@!

0*.39+9.19!"+9(9.-)*.!8DPP*+)' +-.)5!0*.S+9(!*3!' +-/D-)!9!8)D/9.)5!67*+/-!8)-)9!.;9+(!),5!>=?=o!
9(5!

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\$2915458=9ED>
.:;9+(!),!*3!<-2P-5!<-2P-!6Y! h_9S'..!S!6-77!>=>=i!
Z.)+*/D1)*.!)*!FD(9D2!8)D/9(!
0*).)92P*+--,!4+)!</p></div>

<9G-(!<91#!:9+(!),5! YD *1\k!
FD+-7'(2!!)#9!8! -./! F9G'1*!
4+)!.! [9;*7D)*.! '!' Y-)'! 429+'1-!
[9(')-.19! '!' "-+-'(9AD*).)92P*+--,!0-+'__9-.!4+)!
6**/! -./! 4+)!!)#9!429+'1-(!-./! R9,*./5!?!=>J=>=>!
:8! Y-)'!G4+)*3!)#9R*+/9+7-./(!
4+)&'()*+;!8D+;9ZZA>>P!>>!
! JS+-/D-)9!(92'-.+!

&-+)E'1\0*779S059*.)-! TU!
Y-)'! 429+'1-.!4+)!43)9?fi=AZ2-S9(!)X-+!

67*+/-8)-)9!.:;9+(!),5! <-77-#-((96Y!
4+)5!4+1#')91)D+954+)'(')1!C'(*.!H*.7'.9!29.)*+L!
FD(9D2R-'(1(A!&'()*+q! <#9*+;!</p></div>

"<143>4&D4545#8*" <5541>=><2/5*
"#%!4/;'(+5!0*+9!\G-2!0*22'))99!F92_9+5!8#97_,!"**+5!=>J?4E4]6908 Td (¥)Tj .0009 Tc 1.

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